



**Targett Sp. Z o.o**

**Wrocław, date. 10/10/2008**

Target Sylwia Kopystynska

**Target Grzegorz Kopystynski**

**To Suppliers**

**Targett Code of Conduct – for suppliers**

In all cases, we respect the national laws and regulations on an international scale. We are committed to acting ethically in all aspects of our business and in maintaining the highest standards of honesty and integrity.

We expect and require from all our business partners, including suppliers, that they were just same committed to ethical behavior and therefore ask you to confirm your agreement to our Code of Conduct (Code of Conduct - in the first column, as amended) for those not belonging to Targett (the second column).

We, the employees of Targett, recognize our obligation to all who have a stake in our success, including the share owners, customers, employees and suppliers;	You acknowledge recognition of our commitment and will not work to their disadvantage.
Information about our activities will be communicated clearly and accurately in a non-discriminatory manner and in accordance with applicable law;	You acknowledge that you will treat the information about Targett as described.
We select our people and promote on the basis of their qualifications and merit, without discrimination or concern for race, religion, national origin, color, sex, sexual orientation, gender identity, age, or disability;	You acknowledge that you have the equivalent of such activities in your organization.
We believe that the workplace should be a safe and civilized, we will not tolerate sexual harassment or discrimination of any kind of offensive behavior, which includes the permanent humiliation of people through words or actions, display or distribution of offensive material, and the use or possession of weapons at the premises of Targett ;	You acknowledge having similar principles and respect for workplace, and as described.
We will not tolerate the use, possession or distribution of drugs, or attending to work under the influence of alcohol or drugs;	You acknowledge having similar principles and respect for human jobs, and as described
We will treat all information relating to Targett or its customers as confidential. In particular, the "insider trading"	You acknowledge that agree to our company's policy with regard to the



is prohibited, confidential information can not be used for personal gain;	information provided.
We are committed to protecting the consumer, customer and employee data in accordance with national law and professional code;	You acknowledge having equivalents of shown commitments in your organization, which includes all information from and with respect to our company and to our partners in the business.
We will not knowingly create work which contains statements, suggestions, or pictures offensive to public morality and we will have regard to the impact of our work on minorities dependent on race, religion, national origin, color, sex, sexual orientation, gender identity or expression, age or disability;	You acknowledge having equivalent work standards.
We will not take a job that is intended or designed to mislead with respect to social, environmental and human rights;	You acknowledge having equivalent work standards.
Before starting the cooperation, we will consider the potential threat to the image Targett from the business customer or ordered work. This includes the damage to his reputation by associating with clients who are engaged in activities that violate human rights.	This applies only to members of Targett.
We will not, for personal or family gain, directly or indirectly engage in any business that competes with companies within Targett and with our obligations to other similar companies;	This applies only to members of Targett.
We will not give, offer or accept bribes in the form of cash or otherwise, from third parties, including government, customers and brokers, or their representatives. Together we will make sure that all employees understand these principles through training, communication, and examples;	This applies directly to you.
We will not accept for our personal benefit for the goods or services of more than nominal value from suppliers, potential suppliers or other third parties;	This applies directly to you.
We will not have any personal or family conflicts of interest in our companies, our suppliers or other third parties with whom we do business;	You should have the equivalent of the given policy in the organization.
No corporate contributions of any kind, including the provision of services or materials of less value than the market value, however, for the politicians, political parties or election committees can be prepared without the prior written consent of Targett.	You should have your own policy similar contributions, together with the appropriate authorization procedures.
We will continue to try to make a positive contribution to society and the environment through: Maintaining high standards of marketing ethics, human rights, respect for the environment, support for civil society organizations to support employee development and management of	You should have the equivalent of the given policy in the organization.



corporate liability risks in our supply chain. Our control "Corporate Responsibility Policy" provides more details on our commitments in these areas.	
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We reaffirm the principles of the Code of Targett as improvement of the organization. If we become aware of any violations, in particular with regard to bribery, improper gifts or services to or from any other organization or third party, or with respect to other matters that could damage the reputation of Targett, directly or indirectly, we will inform you immediately.

Surname

Signature

Position

Date

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